

BOARD OF EDUCATION OF ALLEGANY COUNTY
TEACHER SALARY SCHEDULE
2020-2021

<u>YEARS OF EXPERIENCE</u>	<u>CONDITIONAL DEGREE CERTIFICATE</u>	<u>STANDARD PROFESSIONAL CERTIFICATE</u>	<u>ADVANCED PROFESSIONAL CERTIFICATE WITHOUT MASTERS</u>	<u>MASTERS DEGREE</u>
1	40,652	48,282		51,045
2	41,717	48,282		51,045
3	42,808	48,282		51,045
4	43,934	48,814	50,073	51,622
5	45,081	50,094	51,575	53,172
6	46,263	51,406	53,312	54,765
7	47,477	52,754	55,165	56,407
8	48,721	54,132	56,994	58,101
9	49,997	55,553	58,820	59,843
10	53,647	57,007	60,680	61,640
11		58,502	62,393	63,489
12		60,035	64,219	65,392
13		61,608	66,078	67,355
14		63,222	67,849	69,375
15			68,359	69,885
16			68,359	69,885
17			68,852	70,980
18			69,362	71,490
19			69,362	71,490
20			69,362	71,490
21			70,104	72,271
22			70,614	72,781
23			70,614	72,781
24			70,614	72,781
25			71,356	73,563
26			71,866	74,073
27			71,866	74,073
28			72,607	74,853
29			73,117	75,363
30			73,117	75,363
31			73,433	75,689
31+			73,433	75,689

A teacher who holds 30 hours credit, approved by the Superintendent, above or in addition to those hours required and used for Master's degree, shall receive \$2,097 in addition to the regular salary.

A teacher who holds 60 hours credit, approved by the Superintendent, above or in addition to those hours required and used for the Master's degree, shall receive \$3,744 in addition to the regular salary.

A teacher who holds a PH.D. or ED.D degree shall receive \$6,819 in addition to the regular salary.

The Board shall apply to the State Department of Education to receive a Teacher Salary Incentive Grant in accordance with the provisions of The Blueprint for Maryland's Future Act (Senate Bill 1030, 2019 Regular Session). If the Board receives a Teacher Salary Incentive Grant, for fiscal year 2021, teachers shall receive \$1,400 in addition to the regular salary for fiscal year 2021.