BOARD OF EDUCATION OF ALLEGANY COUNTY

A.C.E.S.C.

2021-2022

Classification		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step
GRADE 1	12 Month	24,825	24,825	24,825	24,825	24,825	26,201	27,653	29,187	30,804	32,511	34,316	**36,578**
	10 Month	20,688	20,688	20,688	20,688	20,688	21,834	23,044	24,323	25,670	27,093	28,597	**30,482**
GRADE 2	12 Month	25,011	25,011	25,010	26,267	27,588	28,974	30,430	31,962	33,567	35,253	37,026	**39,248**
	10 Month	20,843	20,843	20,842	21,889	22,990	24,145	25,358	26,635	27,973	29,378	30,855	**32,707**
GRADE 3	12 Month	25,341	26,506	27,727	29,000	30,333	31,728	33,187	34,714	36,308	37,978	39,724	**41,911**
	10 Month	21,118	22,088	23,106	24,167	25,278	26,440	27,656	28,928	30,257	31,648	33,103	**34,926**
GRADE 4	12 Month	28,005	29,194	30,430	31,720	33,065	34,468	35,928	37,453	39,041	40,696	42,421	**44,582**
	10 Month	23,338	24,328	25,358	26,433	27,554	28,723	29,940	31,211	32,534	33,913	35,351	**37,152**
GRADE 5	12 Month	30,672	31,879	33,133	34,437	35,791	37,197	38,661	40,182	41,764	43,404	45,112	**47,246**
	10 Month	25,560	26,566	27,611	28,698	29,826	30,998	32,218	33,485	34,803	36,170	37,593	**39,372**
GRADE 6	12 Month	33,342	34,731	36,177	37,684	39,252	40,887	42,588	44,361	46,208	48,132	50,133	**52,580**
	10 Month	27,785	28,943	30,148	31,403	32,710	34,073	35,490	36,968	38,507	40,110	41,778	**43,817**
GRADE 7	12 Month	36,012	36,884	37,781	38,697	39,637	40,599	41,587	42,596	43,631	44,688	45,774	**47,909**
	10 Month	30,010	30,737	31,484	32,248	33,031	33,833	34,656	35,497	36,359	37,240	38,145	**39,924**
GRADE 8	12 Month	41,345	42,233	43,138	44,065	45,010	45,975	46,961	47,969	48,998	50,051	51,123	**53,570**
	10 Month	34,454	35,194	35,948	36,721	37,508	38,313	39,134	39,974	40,832	41,709	42,603	**44,642**
GRADE 9	12 Month	45,347	46,242	47,155	48,086	49,037	50,005	50,992	51,999	53,025	54,070	55,138	**56,585**
	10 Month	37,789	38,535	39,296	40,072	40,864	41,671	42,493	43,333	44,188	45,058	45,948	**47,154**
GRADE 10	12 Month	49,348	50,251	51,169	52,103	53,055	54,025	55,013	56,019	57,041	58,084	59,146	**60,587**
	10 Month	41,123	41,876	42,641	43,419	44,213	45,021	45,844	46,683	47,534	48,403	49,288	**50,489**

Classification		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step
GRADE 51	10 Month	**21,815**	**21,815**	**21,815**	22,631	23,477	24,355	25,266	26,211	27,189	28,206	29,263	**30,715**
GRADE 52	10 Month	**23,433**	**23,433**	**23,433**	24,254	25,106	25,986	26,897	27,839	28,816	29,826	30,873	**32,315**

LONGEVITY: $548 For each interval of 5 years after 10 years

EDUCATIONAL CREDIT: $713 For an employee holding a degree from an accredited four-year college.

$356 For an employee completing sixty (60) credit hours from an accredited college.

NOTE: 10 month is 10/12 of 12 month amount
11 month is 11/12 of 12 month amount

A.C.E.S.C.
JOB CLASSIFICATIONS

Grades	Positions Within Grade
1	Open
2	Open
3	Account Clerk III, Technician IV, Clerical Assistant
4	Secretary II, Account Clerk II, Technician III
5	Secretary I, Account Clerk I, Account Clerk/Secretary I, Account/Payroll Clerk I, Payroll Clerk, Technician II
6	Administrative Secretary, Senior Account Clerk, Senior Payroll Clerk, School Financial Secretary Technician I
7	Sign Language Interpreter II
8	Sign Language Interpreter I, Computer Technician II, Phone/PA Technician
9	Administrative Assistant, Computer Technician I
10	Administrative Secretary to Superintendent

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51	Instructional Assistant
52	Parent Involvement Coordinator, Project Yes Coordinator (190 days)