

August 9, 2017

Dear Colleague,

A “Sick Leave Bank” was negotiated by the ACEA negotiating team. This plan will benefit educators who suffer from prolonged catastrophic, incapacitating personal illness, injury, or quarantine during regularly scheduled duty days. In order to be eligible for benefits from the bank, you must be a contributor to the bank. Members with 10 or more days may contribute.

A copy of the plan stating eligibility requirements and operation procedures is enclosed. You will also find an “Authorization Form for Sick Leave Bank” to complete, and two of your sick leave days will then be donated to the Sick Leave Bank.

Be assured that the days donated are closely monitored by the SLB Committee, and the eligibility for benefits is carefully checked. You will not be asked for an additional donation of a day until all SLB days have been used. During the 16 years the Sick Leave Bank has been in operation, members have only been asked to donate their days one time. We do not expect the present balance of days in the SLB to be depleted for several more years. Complete the enclosed form today and let’s support each other in any way we can! Return the form to the ACEA Office no later than September 22, 2017.

If you have any questions concerning the SLB, please call the ACEA Office at 301-729-8280.

Sincerely,

John Reuschlein

President, Allegany County Education Association