

In this issue >>>

The Fruits of Labor

Welcome New ACEA Members!

Sick Leave Bank Enrollment Open

He's Back!

Thank You ACT 1<sup>st</sup> FCU!

# Allegany County Education Association

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[www.aceamsea.org](http://www.aceamsea.org)

A full color electronic version of this newsletter can be found on our website.

September 2023



The



# Advocate

## The Fruits of Labor

As we pause to celebrate Labor Day, may we not forget that such a day was earned through the efforts of thousands of our union predecessors.

At the height of the Industrial Revolution in the late 19<sup>th</sup> Century, workers – both adults AND children - were working long hours for low wages in dangerous working conditions. This prompted them to join together and form unions to change these things. Since that time, unions have made monumental progress on these fronts. Among these efforts was the passage of a key piece of legislation called the 1938 Fair Labor Standards Act. This was a major win for labor as it established the 40-hour week (and weekends!), minimum wage and overtime, limits on child labor, and the ability to negotiate health and benefits plans. Thus, Labor Day became a day of celebration for the workers and an official Federal holiday in 1894.

And it wasn't just factory workers who united. Our own association was taking root at the same time, officially commencing on May 25, 1903, as seen in the photo of the *Cumberland Times News* article of that date, and which makes us 120 this year!

We are part of this legacy and are charged to continue to be diligent for our students, profession, and public education. There are many opportunities to get more involved with ACEA, such as joining your building representative team, or serving on various committees, where you would help generate and direct the initiatives for our association. Together we can make a difference for our students, our profession, and the future.

In solidarity and service,

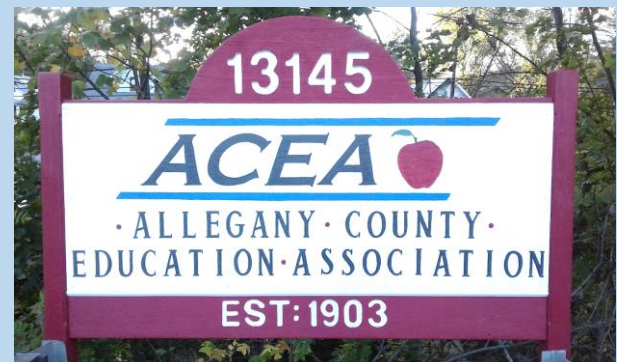
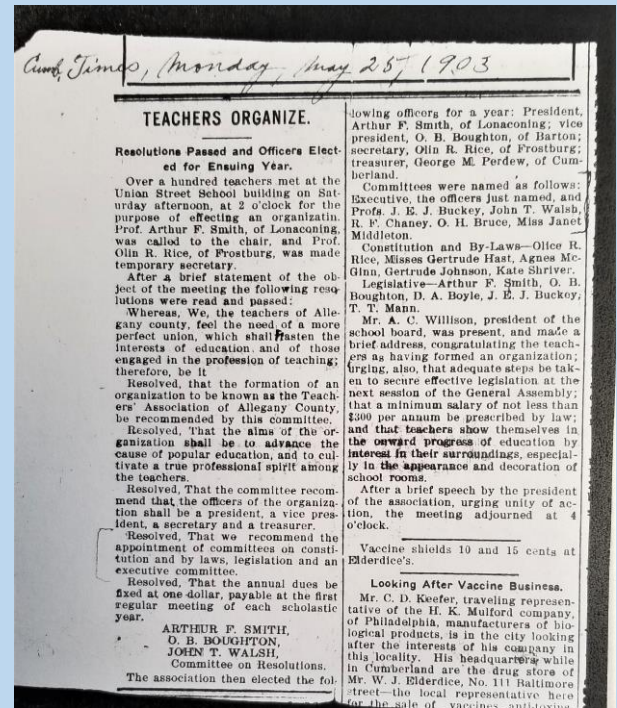
### HAPPY LABOR DAY!

Check out this link in the electronic version for more about Labor Day:

[Why do Americans and Canadians celebrate Labor Day? - Kenneth | TED-Ed](#)

*Kim*

ACEA President  
[ksloane@mseanea.org](mailto:ksloane@mseanea.org)



**He's Back!**  
**Interim UniServ Director: John Gates**



We are pleased to re-introduce John Gates. John will be serving as our interim UniServ Director\* for Unit 1 and Unit 4 ACEA members, and has been since June 1.

John will serve ACEA in this capacity until MSEA hires a permanent replacement for Mr. Rich Calhoun, who has accepted another position closer to his home in Pennsylvania. John has over 25 years of extensive experience representing members across Maryland.

John may be reached at our local office number at 301-729-8280, or on his work cell at 240-405-9651. **Welcome back and thank you, John!**

\*For more information about the role of a UniServ Director, please see [Who and What is a UniServ Director?](http://www.aceamsea.org) on our ACEA website [www.aceamsea.org](http://www.aceamsea.org).

**Welcome new  
ACEA Members!**

**Unit 1**

- |                   |       |
|-------------------|-------|
| Angelique Aman    | MR    |
| Lisa Beeman       | WA    |
| Benjamin Benson   | WT    |
| Emily Blankenship | WA    |
| Ryan Briner       | WA    |
| Taylor Carter     | GC    |
| Madeline Cullen   | CW    |
| Erica Curtis      | SP    |
| Jayne DeMoss      | WM    |
| Emily Foote       | FL    |
| Makenzie Ford     | SP    |
| Alisha Fullerton  | BR    |
| Carrie Garey      | SP    |
| Sheree Glencoe    | WM    |
| Nathaniel Graves  | MR    |
| Autumn Hayward    | WM    |
| Steven Heavner    | WA    |
| Tara Ingrodi      | FS    |
| Elizabeth Kaylor  | BR    |
| Samantha Kennedy  | WM    |
| Sydney Kerns      | WA    |
| Amanda Lewis      | SP    |
| Ashley Logsdon    | SP    |
| Elizabeth MacGray | PA    |
| Kelly Mauzy       | PA    |
| Skyler McKenzie   | WA    |
| Stacey McKenzie   | WM    |
| Julie Mizak       | CA    |
| Jaleel Moore      | WA    |
| Kayleen Painter   | WS    |
| Abbey Patterson   | FS    |
| Julie Riddle      | WM    |
| Trevor Ritchie    | FL    |
| Joshua Ruppenkamp | MR    |
| Summer Sabatino   | SP    |
| Jacob Schoenadel  | WM    |
| Jalon Summers     | WA    |
| Madison Stafford  | WM    |
| Meaghan Stehle    | AL    |
| Emily Thomsen     | SP    |
| Courtney Walker   | BL/CW |
| Shae Winner       | SP    |
| Jessica Zais      | BR    |

**Welcome new  
ACEA Members!**

**Unit 4**

- |                      |    |
|----------------------|----|
| Jasmine Cockrum      | FO |
| AnnaMarie Dugan      | WA |
| Heather Fitzpatrick  | BE |
| Teresa Graham        | CW |
| Jill Gravelin        | WM |
| Jennifer Hutson      | BR |
| Tracy Jenkins        | MS |
| Victoria Mann        | GC |
| Stephanie Pennington | MR |
| Susan Ross           | PA |
| Paige Shircliff      | MS |
| Carolyn Smith        | FL |
| Stacey Smith         | CA |
| Jessica Tart         | WA |
| Marissa Turner       | MR |
| Elizabeth Whitacre   | FS |
| Lareda Wiland        | BL |



**Sick Leave Bank: Enrollment Window Open Now!**

The Sick Leave Bank was established through contract negotiations in 1999, and began in the subsequent year 2000. The purpose was to create a bank of sick days for severe medical hardship such as catastrophic illness or serious accident that has depleted all accumulated sick leave and vacation days where applicable.

To join the SLB, you would be required to donate *two sick leave days* to the bank (once – not every year), and complete the Sick Leave Bank Sign-up Form. The form can be found and downloaded from our website at <http://www.aceamsea.org/sick-leave-bank.html>, and can be found under the "Important Documents" tab. Once completed, you must return it to the ACEA to arrive no later than Friday, September 22, 2023, for processing before the enrollment deadline. \*\*\*\*\*

A special "thank you" to ACT 1<sup>st</sup> FCU for their continued support and cooperation in producing and printing our annual calendar. Please consider thanking them on social media as well.