

In this issue >>>

Introducing Our New UniServ Director

Welcome New ACEA Members!

Sick Leave Bank Enrollment Open

MSDE CPD Free Credit Opportunity!

Early Educators' Social

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A full-color electronic version of this newsletter can be found on our website.

September 2022



The



Advocate



Introducing Our New UniServ Director: **Rich Calhoun**

Hello and congratulations on starting another great school year with ACEA! I am excited to join you this year as your UniServ director, and am looking forward to visiting your schools, joining your ACEA meetings, and getting to work with all of you. Over the past several months, I've worked with Kim to get up to date on your contract, and the needs of ACEA members across the county and I am excited to continue to help you make your workplace a better environment for you and your students.

There are a few tips that I would like to share from my time in the classroom and as a UD for West Virginia, which I have found to be relevant in every classroom.

First, there is an old adage that goes "a teacher shouldn't smile until Christmas." I believe wholeheartedly that this is wrong. While I agree with the sentiment of establishing consistent management techniques, your students will look to you as the steady and influential leader in their lives. Your attitude during the school day will be reflected in the actions and behaviors of the students. You may never know exactly what a student is dealing with emotionally, but you can help them recognize a cheerful and enthusiastic mentor by being one. Your attitude will affect their day just as much as anything.

Along the lines of student behaviors, as both a teacher and a UniServ director, my best advice is fairness and consistency. We all know that there will be students that seem to know exactly which buttons to push to frustrate you, and there are students who are going to seem as capable and responsible as having a trusted friend in your classroom. Remember though, that all of your students are watching, and inconsistent or preferential treatment will ultimately undermine your ability to connect to every student. Additionally, this inconsistency will only lead your administration to scrutinize your management style and could easily lead to disciplinary action or corrective action plans.

One other thing to remember, and perhaps the most important, is that you as an educator are a leader, a mentor, a coach and a guide for each student you meet. You are important, you are capable, and you are the success behind every student who walks through the school doors!

Again, I am excited to work with you, and am very proud to be your new UniServ director!

*For more information about the role of a UniServ Director, please see [Who and What is a UniServ Director?](#) on our ACEA website.

Welcome new ACEA Members!

Unit 4

HALEY	BECK	CV
CARLA	CLARK	WA
KRIS	DICKERHOOF	WS
JAMIE	FAIRGRIEVE	MS
TINA	GOSS	SP
JUDY	HELTON	FL
JOCELYN	HISER	MS
CARLIE	PECK	CV
REBECCA	MORRISON	PA
BRIAN	SCHRAMM	MS
CYNTHIA	SEIBERT	JH
HANNAH	SHEETZ	NE
SHAWN	SNYDER	MR



"Is it just me or does the window between the last day of school and the beginning of back-to-school sales get smaller every year?"

HAPPY LABOR DAY!

Check out this link for the history and importance of Labor Day:

<https://youtu.be/ewu-v36szIE>

The ACEA Calendars are Back!



The ink is still drying, but they are expected sometime in September.

EARLY EDUCATORS' SOCIAL
Thursday, September 15 at Puccini's
Invitations, Information, and RSVP link to be sent to personal emails on or about September 1.

MSDE CPD Free Credit Opportunity!

MSEA and ACEA are pleased to offer *Yes, You Can! Part 1- Classroom Management* free of charge to ACEA Members. This two-day workshop focuses on setting up your students and classes for success. We will examine why expressing our own "why" is important to establishing a solid community of learners, how to craft a practical, restorative approach to behavior and expectations and provide real-world, next-day strategies for managing the issues that present themselves in today's classrooms. Completion of all required activities for the workshop entitles certificated participants to apply for one MSDE Continuing Professional Development Credit applicable to re-certification.

Sessions will be held at the ACEA office in Cresaptown Friday 10/7/22 from 4:30pm-7:30pm and Saturday 10/8/22 from 9am-4pm. The total number of participants is capped at 20, so if you are interested and want to register, just email Kim at ksloane@mseanea.org for the link to register and get your spot reserved.

Sick Leave Bank:

Enrollment Window Open NOW for a Limited Time

The Sick Leave Bank was established through contract negotiations in 1999, and began in the subsequent year 2000. The purpose was to create a bank of sick days for severe medical hardship such as catastrophic illness or serious accident that has depleted all accumulated sick leave and vacation days where applicable.

To join the SLB, you would be required to donate *two sick leave days* to the bank once, and complete the Sick Leave Bank Sign-up Form. The form can be found and downloaded from our website at www.aceamsea.org, and can be found under the "Important Documents" tab. Once completed, you must return it to the ACEA to arrive no later than Friday, September 23, 2022, for processing before the enrollment deadline. Questions? Contact the ACEA office AT 301-729-8280.

Don't forget to check out the online monthly deals just for members at [NEA Member Benefits!](#)

Welcome new ACEA Members!

Unit 1

NICOLE	ANDREWS	BL
JESSICA	AYDELOTTE	CW
AMBER	BALLASES	CV
ELLIE	BOLTON	WT
HANNAH	BRODE	WA
BETHANIE	CHANEY	BL
TIFFANY	CLARK	WT
TYLER	CLAYTON	BR
DAVID	COTTON II	BR
JENNIFER	DRAKE	PA
JENNA	DRESSMAN	GC
TRENTON	EIRICH	MR
KAITLYN	ELWELL	CV
DANIELLE	EMERICK-ENGLE	AD
ERIC	FOREMAN	BR
EMILY	FRADISKA	SP
KAYLIN	GENTRY	WT
AUTUMN	GRANT	NE
MADISON	GREEN	WA
JESSICA	HAINES	BE
AARON	HENDRICKSON	WA
BLAKE	HILL	CV
JENNA	HISER	FS
PETER	JACKOWSKI	FO
KASANDRA	KEGG	SP
NICOLE	LEWIS	FO
WILLIAM	LEWIS III	CW
ERYN	LINDSAY	SP
NOAH	LOAR	BR
MEGAN	MALLOW	BR
KELSEY	MALONE	CV
JACIE	MARTIN	BR
HANNAH	MAYNE	BE
CHRIS	MCCABE	MS
ERIN	MICHAEL	AL
ELIZABETH	MILLER	BR
AUTUMN	OLINGER	WA
ASHLEY	PERRIN	CV
TIFFANY	PIROLOZZI	BR
CHRISTA	PORTER	WS
ALICIA	RAFTER	JH
TOMMELYN	RAINES	MR
ALISON	SEIFARTH	SP
JESSECA	SLEEMAN	MS
KARA	ZUFALL	WT

