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aceamsea.org

A full color electronic version of this newsletter can be found on our website.

December 2021

The ACEA Advocate

Toys For Happiness 2021!

With the return to in-person learning this year, our annual ACEA *Toys For Happiness* event was back to near normal as well, with the acceptance of both toys and monetary donations. A special thank you to all ACPS staff who supported this event, as well as to the representatives and coordinators at each facility who helped collect, organize, and work with ACEA to get the many donations to our office. Pictured are Kim Sloane receiving the first collections from Rachel Hager of John Humbird, and Whitney Hartsock of South Penn. Once all collections are received, we will let you know the extent of your generosity, and then present these gifts to *Toys For Happiness* on behalf of our membership.



"The craft took 5 minutes instead of 30, they've already finished all the punch and cookies, and I actually need to leave a little early to give the other room moms their gifts, so...
Happy Holidays!"

No matter how you choose to celebrate this holiday season, please know that we wish you health, happiness, peace and ...



In addition to our newsletter, ACEA regularly communicates with our members through their personal emails of record. Since the nature of our association is to advocate on behalf of our members regarding their employment, not only is it not wise to use the employer's email for such communications, but it is also against labor law. So, if you haven't been receiving our emails, please reach out to our Administrative Assistant, Dianne, at derickson@mseanea.org to update your personal email. Also, if you are an atlanticbb.net email customer, you may need to make ksloane@mseanea.org a contact to avoid these being blocked by them.

Welcome new ACEA Members!

Unit 1

Laura DeVore	WT
Tessa Lutton	WT
Lisa Michaels	SP
Tori Sheldon	MS

Unit 4

Melissa Robison	WA
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2021-2022 Nominations and Elections Committee Timeline For Election of ACEA Officers, and MSEA and NEA Delegates

- **November 15** - Present timeline to Board of Directors for board approval
- **January 5** - send *Notice of Nominations and Elections* Postcards for ACEA Officers, MSEA and NEA Delegates to membership via U.S.P.S.
- **January 10–28** - Nomination forms available on our ACEA website at www.aceamsea.org
- **January 28** - nominations due to the NEC in the ACEA office by 4:00 p.m.
- **February 1-4** - NEC meets to review nominations and prepare form to present nominees to the RA (Representative Assembly).
- **February 14** - NEC presents list of nominees already received to the RA and accepts nominations from the floor. Moves to close nominations.
- **February 15** - request biographical information from nominees for the March newsletter; and/or give notice to nominees to speak at the March 14 RA.
- **February 22-25** - NEC meets to review nominations and prepare ballots for Election Buddy.
- **March** - Publish list and/or biographical information of nominees in March Newsletter.
- **March 14** - Nominees permitted to speak at the March RA
- **March 17** – Electronic voting starts through Election Buddy. Voting will take place from 8:00 a.m. on March 17, 2022, through 4:00 p.m. on March 31, 2022, when voting closes.
- **April 4-7** - NEC meet to verify election results from Election Buddy.
- **April 11** - NEC reports the results of the election to the RA.

From the Ubiquitous UniServ...

Hello ACEA Members,

Please remember ACEA knows your profession is one with many challenges.

There is not a more noble profession than that of a teacher.

Teachers transform minds of those minds who will change the world.

Often members ask the question, what should I do if my administrator wants to meet with me in their office?

The answer is straight forward: if the meeting is to investigate a potential disciplinary matter involving you, then you should request union representation at the meeting. You are entitled to have a union representative at the meeting because it is part of your administrative Due Process Rights!

If you have additional questions on your due process rights, please call ACEA and ask to speak with me, John Gates.

**Don't forget the
Hot Deals and Discounts
from
[NEA Member Benefits](#)**



LAST CHANCE!

Be sure to [enter](#) before the deadline this quarter on December 10 for your chance to win a \$2,500 Educator Jackpot! A link is located on the Home page of our website at www.aceamsea.org