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# Allegany County Education Association

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*A full color electronic version of this newsletter can be found on our website.*

December 2019



The



# Advocate

**President's Message >>>**

## *Toys for Happiness 2019!*



*In another amazing display of compassion and care, staff at Allegany County Public School facilities donated a record 282 toys, as well as \$2,289.25 during the recent 15<sup>th</sup> annual ACEA event,*

*Denim Day for Toys For Happiness, held on Tuesday, December 3. A special thank you to all the representatives and coordinators at each facility who helped collect, organize, and work with ACEA to get the many donations to our offices in time for the grand presentation on Friday, December 13, at the Stuff-the-Truck Event at Ollie's in LaVale.*

## Restorative Practices

### *Getting to the heart of the matter*

During the 2017 General Assembly Legislative Session, HB 1287 was passed and signed by Governor Hogan. This legislation established the Commission on the School-to-Prison Pipeline and Restorative Practices.

Between July 2017 and June 30, 2019, this commission studied and analyzed disciplinary practices in Maryland's public schools and considered ways to implement restorative practices. Restorative Practices are distinct

processes that allow people to build authentic relationships and promote conflict resolution when harm is done. It involves everyone impacted by the harm and holds those who caused the harm accountable in a way that is respectful of all people. When implemented in the schools, it is designed to build a sense of

belonging, safety, and social responsibility in a school community.

The first training in Allegany County Public Schools was held on Thursday, December 5 and Friday, December 6 at Allegany High School. Representatives from all

***"...a process of best practices for resolving, even possibly preventing, conflict and harm."***

ACPS schools, as well as I, were present to get this first introduction and training on restorative practices. To be clear, Restorative Practices is not a discipline system, but rather a process of best practices for resolving, even possibly

preventing, conflict and harm. As we learn more, we will keep you informed. In solidarity and service,

*Kim*

Kimberly Sloane  
ACEA President

[ksloane@mseanea.org](mailto:ksloane@mseanea.org)

# National Winner!



Pictured: Kim Sloane, ACEA President; Tim Murphy, Allegany school counselor; Heidi Laupert, Allegany principal; Kendal Johnson; Michael Johnson, father; Karissa Johnson, mother; and Sandra Clemons-Butler, regional representative of California Casualty, which was one of the co-sponsors of the contest along with NEA Member Benefits.



*Happy Holidays!*

In late October, ACEA was notified that the work of a local student, Kendal Johnson, a senior at Allegany High School, had been selected as the winner of the Grand Prize for Art with her entry in the *Create Real Impact Contest*. Her entry "The Get Settled Campaign" can be seen at <https://createrealimpact.com/>, and earned her a scholarship check in the amount of \$1,500! The *Create Real Impact Contest* provided students with the opportunity to share creative solutions for preventing reckless and distracted driving.

## December 2019 Hot Deals and Discounts from NEA Member Benefits!

Each month, NEA Member Benefits features special deals for members.

These can be found on the NEA Member Benefits website

<https://www.neamb.com/>,

and on our ACEA website at <http://www.aceamsea.org/>.

Be sure to look at the extra page we included in this newsletter for ways to save \$\$\$\$!



## Did you know???

Our CIGNA plan covers one annual physical per calendar year at 100% with an in-network provider. You would contact your PCP and schedule an annual physical/wellness screening, and be certain to let them know that this must be coded accordingly, so as to get this free benefit. For more information, contact CIGNA.

## NEA Member Benefits Sweepstakes

## Scholarship Giveaway

Prize: \$1,000 cash! (2 winners)

Could you use some breathing room in your budget? In addition to the NEA Student Loan Program, NEA Member Benefits is now offering NEA members a chance to win \$1,000 cash! Go to <https://www.neamb.com/pages/scholarship-giveaway-2019> for full details and to enter.

## ACEA Calendar >>>

December 4 - ACEA Board of Directors 6 p.m.

December 7 - MSEA Social Racial Justice Summit

December 10 - BOE 6 p.m.

December 13 - Pre-Legislative Breakfast

December 16 - Representative Assembly 4 p.m.

December 23 - January 1 - Schools Closed

January 2 - Schools Re-open

January 7 - BOE 6 p.m.



## Welcome new ACEA Members!

### Unit 1

Heather Bearer AD

Lisa Michaels SP

### Unit 4

Tahmina Hans MT