

**BOARD OF EDUCATION OF ALLEGANY COUNTY**  
**A.C.E.S.C.**  
**2018-2019**

Classification		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step
<b>GRADE 1</b>	12 Month	19,132	20,193	21,312	22,494	23,741	25,057	26,446	27,912	29,459	31,092	32,818	34,636
	10 Month	15,944	16,827	17,759	18,745	19,784	20,881	22,038	23,261	24,549	25,911	27,348	28,863
<b>GRADE 2</b>	12 Month	21,685	22,774	23,918	25,121	26,383	27,709	29,102	30,567	32,102	33,714	35,409	37,189
	10 Month	18,071	18,978	19,930	20,934	21,986	23,092	24,251	25,470	26,753	28,095	29,507	30,992
<b>GRADE 3</b>	12 Month	24,234	25,349	26,516	27,734	29,009	30,342	31,737	33,198	34,723	36,320	37,990	39,736
	10 Month	20,195	21,125	22,096	23,111	24,173	25,285	26,448	27,665	28,937	30,266	31,657	33,112
<b>GRADE 4</b>	12 Month	26,782	27,919	29,102	30,335	31,622	32,963	34,359	35,818	37,336	38,919	40,569	42,291
	10 Month	22,319	23,265	24,251	25,279	26,352	27,470	28,634	29,848	31,112	32,432	33,808	35,244
<b>GRADE 5</b>	12 Month	29,333	30,487	31,687	32,933	34,229	35,573	36,973	38,427	39,940	41,509	43,142	44,838
	10 Month	24,444	25,407	26,404	27,445	28,524	29,645	30,811	32,024	33,284	34,593	35,952	37,365
<b>GRADE 6</b>	12 Month	31,887	33,215	34,598	36,039	37,538	39,102	40,728	42,424	44,191	46,030	47,945	49,939
	10 Month	26,573	27,679	28,830	30,031	31,282	32,586	33,939	35,353	36,824	38,357	39,955	41,616
<b>GRADE 7</b>	12 Month	34,439	35,274	36,132	37,007	37,907	38,826	39,771	40,736	41,726	42,737	43,775	44,839
	10 Month	28,698	29,395	30,110	30,840	31,590	32,356	33,141	33,946	34,769	35,615	36,479	37,366
<b>GRADE 8</b>	12 Month	39,540	40,389	41,254	42,141	43,044	43,968	44,911	45,874	46,859	47,865	48,891	49,939
	10 Month	32,950	33,657	34,379	35,117	35,870	36,640	37,425	38,227	39,048	39,887	40,742	41,616
<b>GRADE 9</b>	12 Month	43,367	44,223	45,097	45,986	46,895	47,821	48,766	49,728	50,710	51,710	52,731	53,769
	10 Month	36,139	36,853	37,580	38,322	39,080	39,851	40,637	41,439	42,257	43,091	43,942	44,808
<b>GRADE 10</b>	12 Month	47,193	48,057	48,935	49,828	50,739	51,667	52,611	53,572	54,550	55,548	56,563	57,597
	10 Month	39,329	40,047	40,779	41,525	42,283	43,055	43,842	44,644	45,458	46,289	47,135	47,997

Classification		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step
<b>GRADE 51</b>	10 Month	19,385	20,111	20,863	21,643	22,452	23,292	24,163	25,066	26,002	26,975	27,985	29,030
<b>GRADE 52</b>	10 Month	20,919	21,651	22,410	23,196	24,010	24,852	25,723	26,624	27,558	28,524	29,524	30,560

LONGEVITY: \$524 For each interval of 5 years after 10 years

EDUCATIONAL CREDIT: \$681 For an employee holding a degree from an accredited four-year college.

\$339 For an employee completing sixty (60) credit hours from an accredited college.

NOTE: 10 month is 10/12 of 12 month amount

11 month is 11/12 of 12 month amount