

**Appendix A
A.C.E.S.C
JOB CLASSIFICATIONS**

Grades	Positions Within Grade
1	Open
2	Open
3	Account Clerk III, Technician IV, Clerical Assistant
4	Secretary II, Account Clerk II, Technician III
5	Secretary I, Account Clerk I, Account Clerk/Secretary I, Account/Payroll Clerk I, Payroll Clerk I, Technician II
6	Administrative Secretary, Senior Account Clerk, Senior Payroll Clerk, School Financial Secretary Technician I
7	Career Coaches
8	Sign Language Interpreter I, Computer Technician II, Phone/PA Technician
9	Administrative Assistant, Computer Technician I
10	Administrative Secretary to Superintendent

51	Instructional Assistant
52	Family Engagement Coordinator, Project Yes Coordinator (190 days)

Appendix B

**BOARD OF EDUCATION OF ALLEGANY COUNTY
A.C.E.S.C.
2023-2024**

Classification		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step
GRADE 3	12 Month	32,177	32,177	32,177	32,177	32,177	33,657	35,204	36,825	38,515	40,287	42,139	44,069
	10 Month	26,814	26,814	26,814	26,814	26,814	28,048	29,337	30,688	32,096	33,573	35,116	37,474
GRADE 4	12 Month	32,280	32,280	32,280	33,649	35,076	36,564	38,112	39,730	41,415	43,170	45,000	47,002
	10 Month	26,900	26,900	26,900	28,041	29,230	30,470	31,760	33,108	34,513	35,975	37,500	39,635
GRADE 5	12 Month	33,817	33,817	35,147	36,530	37,967	39,459	41,011	42,625	44,304	46,043	47,854	50,629
	10 Month	28,181	28,181	29,289	30,442	31,639	32,883	34,176	35,521	36,920	38,369	39,878	42,191
GRADE 6	12 Month	35,370	36,842	38,376	39,975	41,639	43,372	45,170	47,058	49,017	51,058	53,181	56,287
	10 Month	29,475	30,702	31,980	33,313	34,698	36,143	37,648	39,215	40,846	42,548	44,319	46,906
GRADE 7	12 Month	38,201	39,126	40,078	41,050	42,046	43,067	44,115	45,188	46,284	47,406	48,557	52,007
	10 Month	31,834	32,605	33,398	34,208	35,038	35,889	36,763	37,655	38,570	39,505	40,464	43,339
GRADE 8	12 Month	43,859	44,800	45,761	46,746	47,746	48,770	49,816	50,886	51,977	53,094	54,231	58,347
	10 Month	36,549	37,333	38,134	38,954	39,789	40,642	41,513	42,405	43,314	44,245	45,193	48,623
GRADE 9	12 Month	48,104	49,054	50,022	51,009	52,018	53,045	54,093	55,161	56,249	57,358	58,491	60,535
	10 Month	40,087	40,878	41,685	42,508	43,348	44,204	45,076	45,966	46,874	47,798	48,743	50,446
GRADE 10	12 Month	52,348	53,306	54,280	55,271	56,281	57,310	58,358	59,425	60,509	61,615	62,742	64,780
	10 Month	43,623	44,422	45,233	46,059	46,901	47,759	48,632	49,521	50,424	51,346	52,285	53,983

Classification		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step
GRADE 51	10 Month	24,007	24,007	24,007	24,007	24,904	25,836	26,803	27,804	28,843	29,921	31,043	33,093
GRADE 52	10 Month	25,728	25,728	25,728	25,728	26,632	27,566	28,532	29,532	30,568	31,639	32,750	34,790

- LONGEVITY: \$581 For each interval of 5 years after 10 years
- EDUCATIONAL CREDIT: \$757 For an employee holding a degree from an accredited four-year college.
- \$378 For an employee completing sixty (60) credit hours from an accredited college.

NOTE: 10 month is 10/12 of 12 month amount
11 month is 11/12 of 12 month amount